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THE TRADE UNION (FACILITY TIME PUBLICATION REQUIREMENTS) REGULATIONS 2017

INFORMATION TO BE PUBLISHED

1. Table 1 – Relevant Union Officials

What was the total number of your employees who were relevant union officials during 2017/18?

<i>Number of employees who were relevant union officials during the relevant period</i>	<i>Full-time equivalent employee number</i>
33	31.95 wte

2. Table 2- Percentage of time spent on Facility Time

How many of your employees who were relevant union officials employed during 2017/18 spent a) 0%, b) 1% - 50%, c) 51% - 99%, or d) 100% of their working hours on facility time?

<i>Percentage of time</i>	<i>Number of employees</i>
0%	4
1 – 50%	27
51% - 99%	1
100%	1

3. Table 3 – Percentage of Pay Bill spent on Facility Time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during 2017/18.

<i>First column</i>	<i>Figures</i>
Provide the total cost of facility time	£70,755
Provide the total pay bill	£130,337,625 *
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time/total pay bill) x 100	0.05%

**Please note that during the preparations for the 2019 report, it was discovered that the total pay bill figure of £130,337,625 is NOT correct. The actual figure was £145,624,534. The percentage of the total pay bill spent on facility time is unaffected, and remains at .05%.*

4. Table 4 – Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on trade union activities as a percentage of total paid facility time hours calculated as : (total hours spent on paid trade union activities by relevant union officials during 2017/18 /total paid facility time hours) x 100)	5.66%
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